

LIVERMORE-PLEASANTON FIRE DEPARTMENT  
JOINT POWERS AUTHORITY

ALAMEDA COUNTY, CALIFORNIA

RESOLUTION NO. LPFD 2000-01

**RESOLUTION AMENDING THE PERSONNEL RULES  
FOR THE LIVERMORE-PLEASANTON FIRE  
DEPARTMENT JOINT POWERS AUTHORITY**

WHEREAS, the cities of Livermore and Pleasanton formed a Joint Powers Authority to operate fire services; and

WHEREAS, the Joint Powers Authority Agreement delegated certain personnel duties to the Authority Board; and

WHEREAS, the delegated personnel functions include adopting Personnel Rules;

NOW, THEREFORE, THE LIVERMORE-PLEASANTON FIRE DEPARTMENT  
JOINT POWERS AUTHORITY BOARD RESOLVES AS FOLLOWS:

Section 1: The Board hereby amends the following item to the existing LPFD  
Personnel Rules:

Rule #13.03, Applicability, clarifying appeals process (Rule text attached).

Section 2: This resolution shall become effective immediately upon its passage and adoption.

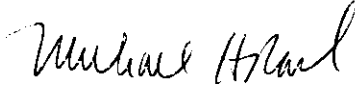
I HEREBY CERTIFY THAT THE FOREGOING WAS DULY AND  
REGULARLY ADOPTED BY THE LIVERMORE-PLEASANTON FIRE  
DEPARTMENT JOINT POWERS AUTHORITY BOARD, AT A MEETING HELD ON  
MAY ~~16~~<sub>18</sub>, 2000 BY THE FOLLOWING VOTE:

AYES: Boardmembers - Ayala, Brown, Dietrich, and Michelotti  
NOES: None  
ABSENT: None  
ABSTAIN: None

ATTEST:

  
Peggy L. Ezidro, Secretary of the Board

APPROVED AS TO FORM:

  
Michael H. Roush, Board Counsel

# LIVERMORE-PLEASANTON FIRE DEPARTMENT

## M.O.U. SUPPLEMENTAL AGREEMENT "12"

Effective 4/1/2000

### Discipline Appeals

The purpose of this document is to outline a mutual agreement between Local # 1974 and the Livermore-Pleasanton Fire Department to define "day" as used in LPFD Personnel Rules Section 13.03 Applicability:

*"The procedures set forth in this chapter do not apply to the discipline of verbal or written warnings or reprimand or of suspension without pay for five days or less."*

In order to better define the appeals process for discipline, the parties hereby agree to the following:

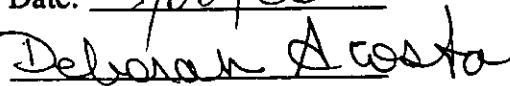
1. A discipline suspension of one 24-hour shift for personnel assigned to a 56 hour work schedule and two 8 or 9-hour workdays for personnel assigned to a 40-hour work schedule may be appealed only as far as the Joint Executive Directors under the grievance procedure found in the Memorandum of Understanding. Suspensions exceeding these measures may be appealed further as provided for in the grievance procedure.
2. A cumulative total of disciplinary suspensions which meet or exceed the appeal limit set forth in item #1, within a twelve (12) month period from the first calendar date of suspension, may be appealed further than the Joint Executive Directors as provided for in the grievance procedure.
3. The other elements of LPFD Personnel Rule Section 13.03 are not changed by the aforementioned stipulations.

Agreed:

  
Stewart Gary

Fire Chief

Date: 3/22/00

  
Deborah Acosta  
Joint Executive Director

Date: 4/20/00

  
Jerry Peeler  
Joint Executive Director

Date: 4/20/00

  
Paul Molkenbuhl

President, IAFF Local 1974

Date: 3-22-00

  
Richard Bordley  
Vice President, IAFF Local 1974

Date: 4/11/00