

MINUTES OF THE MEETING  
OF THE  
LIVERMORE-PLEASANTON FIRE DEPARTMENT  
JOINT POWERS AUTHORITY

November 21, 1997

**1. Call to Order and Roll Call**

The meeting was called to order at 7:04 a.m. in the City Manager's conference room, 123 Main Street, Pleasanton. Those Boardmembers in attendance were: Pleasanton Mayor Ben Tarver, Livermore Mayor Cathy Brown, Pleasanton Councilmember Kay Ayala, Livermore Councilmember Ann Weiskamp, Pleasanton City Manager Deborah Acosta, Livermore City Manager Jerry Peeler, Fire Chief Stewart Gary, and Pleasanton City Clerk Peggy Ezidro (Secretary of the JPA).

This being the first meeting of the Joint Powers Authority, the first business to conduct was the election of a Chair and Vice Chair.

It was moved by Ms. Weiskamp, seconded by Ms. Ayala, to elect Ben Tarver as the Chair. The motion passed unanimously.

It was moved by Ms. Brown, seconded by Ms. Ayala, to elect Ann Weiskamp as the Vice Chair. The motion passed unanimously.

**2. Meeting Open to the Public**

There were no speakers.

**3. New Business**

- a. Approve by resolution the Authority's Personnel rules, Employer-Employee Policy, Management Compensation Plan, and the Municipal Employee Relations Officer.**

Stewart Gary presented the staff report.

Ms. Brown requested that the Management Compensation Plan be pulled for discussion. This plan is almost identical to a proposal currently being considered by the City of Livermore and because there has been no decision as yet, she felt uncomfortable voting on this item. Some of her concerns were regarding Section 13.5, Management Differential Pay, Appendix B, Section III, Control Point and Section IV, Performance Zones, and the Merit Increase related items on page 16.

Mr. Gary expressed confidence that agreement could be reached and indicated some very positive results have been seen from the pay for performance package.

Ms. Weiskamp suggested that Mr. Gary give a presentation to the Livermore City Council to assist it in reaching a consensus.

It was moved by Ms. Brown, seconded by Ms. Ayala, to adopt Resolution No. LPFD 97-1, approving the Personnel Rules, Employer-Employee Policy and the Municipal Employee Relations Officer. The motion passed unanimously.

It was moved by Ms. Brown, seconded by Ms. Weiskamp, to continue any action on the Management Compensation Plan until the City of Livermore concludes its deliberations. The motion passed unanimously.

Ms. Acosta indicated another issue to consider was the need to get accurate actuarial information from PERS and the possibility of blending the compensation packages for Livermore and Pleasanton.

**3b. Review cost allocation plan update**

Mr. Gary presented the staff report.

It was moved by Ms. Ayala, seconded by Ms. Weiskamp, to adopt the final cost plan for the first six months of operation ending June 30, 1997, to continue the cost plan formula as is for FY 1997/98, and to continue to gather data on the formula's effectiveness. The motion passed unanimously.

**3c. Review update on accomplishments to date**

The report was accepted by the Board. Ms. Ayala complimented staff for all the hard work.

**3d. Consider staff recommendation for joint headquarters and truck company location**

Mr. Gary presented the staff report.

It was moved by Ms. Weiskamp, seconded by Ms. Ayala, to approve locating the joint headquarters and truck company as part of the new Pleasanton Fire Station Four project just south of the intersection of Bernal and Stanley Boulevard. The motion passed unanimously.

It was suggested that an agenda item be placed before the City Councils of Livermore and Pleasanton to give a status report on accomplishments and future proposals.

**4. Matters Initiated**

Mr. Tarver referred to the recent action by the Pleasanton City Council approving a merger of fire dispatch with the City of Livermore.

He expressed a desire that the JPA continue to function well and suggested that it hold whatever meetings are necessary to keep everyone informed. So many things are being accomplished in such a relatively short period of time that is imperative that the members are continually updated. One suggestion was to make certain the Fire Department newsletter is distributed to all Councilmembers and that the members are informed of projects in progress, not just accomplishments.

A consensus was reached that the JPA consider having meetings three times a year, if necessary, preferably on a Thursday.

Ms. Brown asked for clarification on the Emergency Medical Services issues. There was discussion regarding the status of statewide and regional proposals and/or actions.

**5. Adjournment**

There being no further business, the meeting was adjourned at 8:15 a.m.

  
Peggy L. Ezidro, Secretary of the JPA