# LIVERMORE-PLEASANTON FIRE DEPARTMENT JOINT POWERS AUTHORITY

## **AGENDA**

**DATE:** 

**April 11, 2003** 

TIME:

8:00 AM

LOCATION:

2<sup>nd</sup> Floor Conference Room,

**Livermore-Pleasanton Fire Department** 

3560 Nevada Street, Pleasanton

- 1. Call to Order and Roll Call
- 2. Meeting Open to the Public
- 3. Consent Calendar No Items
- 4. New Business
  - A. Receive LPFD 2002 Annual Report
  - B. Consider the LPFD FY 03-05 budget
- 5. Closed Session None
- 6. Matters Initiated Board Members, JPA Counsel and Staff
- 7. Adjournment







### **Joint Powers Authority**

#### STAFF SUMMARY REPORT

April 11, 2003

TO:

HONORABLE BOARD MEMBERS

FROM:

Joint Executive Directors

Fire Chief

SUBJECT:

Livermore-Pleasanton Fire Department 2002 Annual Report

#### SUMMARY AND RECOMMENDATION

Staff recommends the Board review the attached Livermore-Pleasanton Fire Department 2002 Annual Report and forward it to both partner City Councils as an information item.

#### DISCUSSION

Attached is the 2002 Annual Report. It outlines the accomplishments of the Livermore-Pleasanton Fire Department's in 2002 in the areas of disaster preparedness, fire suppression, emergency medical response, rescue, and fire prevention services and identifies the department's challenges and opportunities for 2003.

I must thank all members of the department – they are without a doubt the most capable, caring, and well-qualified personnel I have ever served with. The outstanding accomplishments outlined in the 2002 Annual Report could not have occurred without their dedication to providing an outstanding level of service to the Livermore and Pleasanton communities.

## FISCAL AND AMINITRATIVE IMPACTS

None.

### CONCLUSION AND RECOMMENDATION

Staff asks the Board to forward the Livermore-Pleasanton Fire Department 2002 Annual Report to the partner city councils.



## Fire Department

## **Joint Powers Authority**

## STAFF SUMMARY REPORT

April 11, 2003

TO:

HONORABLE BOARD MEMBERS

FROM:

Joint Executive Directors

Fire Chief

**SUBJECT:** 

Proposed Two-Year Consolidated Fire Budget for Fiscal Years' 2003/04 and 2004/05

## SUMMARY AND RECOMMENDATION

Staff recommends the Board receive and file this report and forward a recommendation to the partner City Councils to approve the Consolidated Livermore-Pleasanton Fire Department (LPFD) Budget for Fiscal Years' 2003/04 and 2004/05.

#### **DISCUSSION**

Staff is presenting for the Board's consideration the Two-Year Consolidated Fire Budget for Fiscal Years' 2003/04 and 2004/05. As you probably recall, on November 1, 1998, the LPFD began tracking its budget expenditures through one consolidated budget. This consolidated budget brought together all personnel, maintenance, operations, new and replacement information systems equipment, and capital outlay appropriations together under one consolidated budget. The consolidated budget does not contain appropriations for new facility construction/facility renovation, fire vehicle and apparatus replacement, fleet maintenance or general liability/property insurance premiums. The partner cities continue to budget for these expenses separately in their individual City and capital improvement program budgets.

This proposed budget takes into consideration the challenging economic times that face not only the partner cities, but also the State. It recognizes three distinct issues and their current and potential future impact on the budget. First, as we look at revenues for the next year, we considered the challenges of the weak economy and the State's multi-billion dollar deficit. Second, the budget reflects increases in the areas of workers' compensation, medical insurance, base wages, and retirement costs. Third, for Pleasanton, the City has matured to the point that it is nearing General Plan build-out and it is time to review all services and operations to ensure they are right-sized for build-out. To offset these cost increases and uncertainties, staff has evaluated the budget for all materials, supplies, and capital outlay and presents to the Board a materials, supplies, and capital outlay budget for the next two years that remains flat with the current year's spending levels.

### Allocation of the Consolidated Budget to the Partner Cities

As the current fiscal year nears completion, we now have almost five years experience managing the fiscal needs of the Department within one consolidated budget. As a result of this experience, we have found the cost-sharing methodologies and formulas developed during consolidation effectively represent the appropriate cost to the partner cities. As a refresher, the partner cities share the cost for fire service in the following manner:

### **Cost Share Formulas**

<b>Budget Activity</b>	Salaries & Benefits	Maintenance & Operations
Administrative Services & Disaster Preparedness	Cost shared 50-50 by partner cities	Cost shared 50-50 by partner cities
Fire Prevention Bureau & Hazardous Materials Program	50% cost shared 50-50 by partner cities – 50% cost shared per number of new constructions inspections per city	50% cost shared 50-50 by partner cities – 50% cost shared per number of new constructions inspections per city
Fire Operations & Suppression	Line Administration: 50% cost shared 50-50 by partner cities - 50% cost shared per calls for service	Cost shared per number of full- time firefighters per classification per partner city
	Line Personnel: Cost shared per number of full-time firefighters per classification per partner cities	
Emergency Medical Services	Cost shared per number of full- time firefighters per classification per partner cities	Costs shared per number of full-time firefighters per classification per partner cities
Asset Management	Not applicable	Cost are charged to only the partner city incurring the expense

This allocation of costs incorporates one modification to last year's cost sharing formula. While preparing the LPFD Two-Year Budget, we reviewed the program budget structure as well as the cost share formulas for each program budget. While we continue to believe the majority of the cost share formulas are working well, for the upcoming Two-Year Budget we are proposing two changes:

- 1. Collapse the Hazardous Materials program budget into the larger Fire Prevention Bureau budget; and,
- 2. Modify the existing cost share formula for the Fire Prevention Bureau program budget to more equitably share the costs of the program between the two partner cities.

First, by collapsing the Hazardous Materials program budget into the larger Fire Prevention Bureau budget, the cost share formula would change from its current 50/50 split to the proposed formula for Fire Prevention discussed below. We believe that this proposed formula correction more accurately shares cost between the partner cities for the program's service to the two cities. Second, we believe that the existing cost share formula for Fire Prevention inaccurately reflects where the program's level of effort is spent, and therefore inequitably allocates cost between the two cities. Currently, Fire Prevention Bureau expenditures are allocated between the partner cities based on the number of new construction inspections conducted within each city. We recommend that this formula be modified to allocate cost as follows: for all program expenditures, share half of the program budget costs evenly (50/50) between the partner cities, and share the remaining half of the program budget per the number of annual new construction inspections conducted per city. The net effect of this adjustment to the formula is an estimated annual increase to the City of Pleasanton by approximately \$57,000 annually. This will more equitably distribute the costs, instead of allocating the large majority of the costs to Livermore simply because it is experiencing the most new construction.

In addition to sharing the operating costs of the LPFD, the partner cities also share the overhead costs associated with managing the activities of the Department. Specifically, Pleasanton provides payroll, accounts payable, accounts receivable, duplicating and mailing services, information technology, and human resources and workers' compensation administration. Livermore, through its Police Department, provides dispatch services to the LPFD. At both the beginning and end of each fiscal year, each partner city calculates the total cost of these services. This cost is factored into the total cost of fire service for the partner cities.

### The Two-Year Budget

The proposed Two-Year Consolidated Fire Budget provides adequate funding for the LPFD's fire, emergency medical services, disaster preparedness, and fire prevention activities. As will be discussed in greater detail later in this report, the proposed Two-Year Budget increases over the current year's budget by \$607,468 in the first year and by \$2,499,402 in the second year. This increase is due to increases in labor-related expenses. There are no new program initiatives proposed over the next two years, and staff has ensured that discretionary spending for maintenance, supplies, and capital equipment remains at the current year's spending level.

#### The Consolidated Operating Fire Budget - Fiscal Years' 2003/04 and 2004/05

As mentioned earlier, the proposed Two-Year Budget keeps maintenance and operating expenditures (e.g. equipment and supplies) at the current year's budget level of approximately \$1.6 million. Therefore, staff is not proposing any increases to the maintenance and operating budget, and any contract or supply cost increases would be absorbed within the existing budget. This includes the additional operating costs associated with the new headquarters facility as well as minor program enhancements to the disaster preparedness program.

With regard to personnel costs, staff is managing the impact of vacancies as they occur and assessing each vacancy to determine whether or not the position can be left vacant to produce additional operational efficiencies. In this regard, the LPFD has already decided to eliminate the vacant Senior Office Assistant position. Additionally, in coming fiscal years, staff will also look at job reassignments as community needs change instead of adding new staff, and ways to further control overtime and workers' compensation costs. With regard to other labor costs, we anticipate the following increases to labor-only costs to occur over the next Two Year Budget:

### **Labor-Only Costs**

	1-Year Labor Cost	1-Year Labor Increase
Fiscal Year 2002/03 (Current Year's Budget)	\$18,225,544	
Proposed Fiscal Year 2003/04 Budget	\$18,875,305	+\$ 649,761
Proposed Fiscal Year 2004/05 Budget	\$21,499,007	+ \$2,623,702
Total Estimated Increase to Labor Costs Over Two-Year Budget		\$ 3,273,463

There are several reasons for these increases to the labor-only costs. In each year of the next Two-Year Budget, the following labor-only cost increases will occur:

Annual Cost of Living Increases Per Labor Agreements	5.0%
Annual Workers' Compensation Increase	12.5%
Employer Contribution Increases to the Public Employees Retirement System (PERS) Premiums:	
Fiscal Year 2003/04	5.7% Increase to 9.1%
Fiscal Year 2004/05	9.1% Increase to 21.9%

When the typical operating expenses of the LPFD are increased by the factors discussed above, the proposed Fiscal Year 2003/04 Consolidated Fire Budget totals \$20,573,806. This cost is allocated between the five budget activities as follows:

Administrative Services	\$	1,379,040
Fire Prevention Bureau		1,434,745
Fire Operations & Suppression		17,251,223
EMS - Disaster Preparedness		388,698
Asset Management*		120,100
Total FY 2003/04 Proposed Consolidated Budget	<u>\$</u>	20,573,806

<sup>\*</sup>Includes items that are not allocated to both partner cities but rather belong to only one partner

### Allocation of the Consolidated Budget to the Partner Cities

Per the JPA cost share formulas, the total proposed Fiscal Year 2003/04 consolidated budget of \$20,573,806 would be allocated to each partner city as follows:

#### Proposed Fiscal Year 2003/04 Consolidated Fire Budget

Budget Activity	LPFD FY 2003/04 Budget*	Livermore FY 2003/04 Budget*	Pleasanton FY 2003/04 Budget*
<b>Operating Budget per Cost Share Formulas:</b>			
Administrative Services & Disaster Preparedness	\$1,379,040	\$ 689,520	\$689,520
Fire Prevention Bureau & Hazardous Materials	1,434,745	821,664	613,081
Operations & Suppression	17,251,223	8,429,072	8,822,151
Emergency Medical Services	388,698	188,796	199,902
Asset Management	120,100	87,300	32,800
Subtotal-Annual Consolidated Fire Budget	\$20,573,806	\$10,216,352	\$10,357,454
Additional Direct Charges & Adjustments:			
Dispatch Services from Livermore to Pleasanton	\$0	(\$102,009)	\$102,009
Credits for Shared Revenues	(\$25,500)	(\$12,549)	(\$12,951)
Support From Pleasanton for Payroll, Human			
Resources, Finance, & Central Services	\$0	\$214,525	(\$214,525)
Subtotal-Direct Charges & Adjustments	(\$25,500)	\$ 99,967	(\$125,467)
Total	<u>\$ 20,548,306</u>	<u>\$10,316,319</u>	<u>\$10,231,987</u>

<sup>\*</sup> Does not include fire truck and light duty vehicle maintenance and replacement, general liability premiums, facility construction, facility renovation and facility operating expenses.

#### FISCAL AND ADMINISTRATIVE IMPACTS

As a result of the increased labor costs discussed above, the total fiscal impact of the consolidated budget to each partner city for each year of the Two-year Budget is shown below.

### Allocation of LPFD Consolidated Budget Costs to Each Partner City Comparison of Fiscal Year 2002/03 to Fiscal Year 2003/04 Year One of the Two-Year Budget

Partner City	Fiscal Year 2002/03	Fiscal Year 2003/04	Variance Increase/ (Decrease)
Livermore	\$10,086,272	\$10,316,319	\$230,047
Pleasanton	9,854,566	10,231,987	377,421
Total	\$19,940,838	\$20,548,306	\$607,468

## Allocation of LPFD Consolidated Budget Costs to Partner Cities Comparison of Fiscal Year 2003/04 to Fiscal Year 2004/05 Year Two of the Two Year Budget

Partner City	Fiscal Year 2003/04	Fiscal Year 2004/05	Variance Increase/ (Decrease)
Livermore*	\$10,316,319	\$11,559,276	\$1,242,957
Pleasanton	10,231,987	11,488,432	1,256,445
Total	\$20,548,306	\$23,047,708	\$2,499,402

<sup>\*</sup> Fiscal Year 2004/05 Livermore-only costs do not include the additional personnel and supplies costs associated with the proposed final implementation phase of the 6-year plan to increase Livermore staffing on three engine companies from 3-person to 4-person crews. Two engine companies have already been increased to 4-person crews in Fiscal Year 2000/01 and Fiscal Year 2002/03.

#### **CONCLUSION & RECOMMENDATION**

Staff recommends the Board receive and file this report and forward a recommendation to the partner City Councils to approve the Consolidated Fire Budget for Fiscal Years' 2003/04 and 2004/05.

Attachments: Program Budget Worksheets for Fiscal Years' 2003/04 and 2004/05

LPFD Consolidated Budget - Fiscal Year 2003-04

Fire Compiliated Bud04 Version 11 Apr 2 2003.xls Consolidated W? 11:21 AM

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CXDenomine	e Description	, C	Cost Share: 50/50	60,0000	ost Share: 60% (	Fire Prevention - 781 60% Units of Service & 60% half hal	L	Cost Share: Full-Time Equivelents	Fire Suppression - 784 Share: Full-Time Equiv	$\dashv$		Program - 786 e: Units of Servic		Cost Share: Fr	aredness ne Equive	$\dashv$	A 2	ment - 78 By Item		<b>5</b>	GRAND TOTAL	
3		Grand Total	Piessanton	Livermore	Grand Total	42./3% Pleasanton		Grand Total	Neasanton I	_	Grand Total Ph	easanton Li	remore Gra	_	61.429% 48.		100.000% Frand Total Pk	ε sol	By Kern Sherm	Grand Total	Neasanton	Livermore
	PERSONNEL Salaries	\$ 455,623	\$ 227.812	\$ 227.812	\$ 872.872	372.986 \$	499.886	69	69		49			282 00	71 111	AB 777 &				9 000 030 0	000 300 3	10000
	Overtime	2.910	1.455	1.455	42,500	18,161	24,339	2,605,000		1,265,286	•	0	•	30	•	0 77.04			A	2,650,410	1.359,330	1,291,080
	Retirement	97,914	45.971	45,971	187.982	77.731	104.782			936.419	•	00	00	20.834	10.715	10,119	00			2.072.298	1.048.474	1,023,824
	Temporary Salaries		00	00		00	0 0			16,150			0		0	0	• •			33,250	17.100	16,150
	Workers Comp	32.264	16.132	16,132	61.809	26.412	35,397	598,890		290,889		00	- 0	7,037	3,619	3.418	00			200 000	354 164	345 836
	Careterra Plan Benefit Expense Social Security & Medicare	16,436	8.218	8.218 2.121	6,207 8,547	3.652	3,555			54 B47		00	00	5,035	2,589	2,446	00			27,678	13.459	14.219
4030 4040	Comp Time & OT Earned Other Pay		00	00		00	00		00	00			000	<u> </u>	200	, 0 0	000			0 0	200	04.170
	Premium Pay	000	0 0	0 0	7,477	3.195	4.282	86,560	44.517	42.043		0	00		0	00	00			94,037	47.712	46,325
	Holiday In-Lieu Pay	900.4	30	000.	000.01	4.273	5.727	587.650	302 220	11,657		0 0	00	1,000	514	88 0	00			49.000	24.130	24.870
	Uniform Allowance	2,850	1.425	1,425	5,700	2.436	3,264	50,950	26,203	24.747		00	0	650	33,	316	00			987.550 60,150	30,398	29.752
	Temporary Salaries - Agencies		00	00			5 0		- c				00	3.300	1.697	1.603	0 6			3300	1.697	1.603
	Unused Vacation	9,158	4.579	4,579	17.544	7,497	-	169,995	87.426	82,569		· 0	· 0	1,998	1,028	970	0 0			198,695	100,530	98,165
	B 50000	9	305,470	305.470	e chc'/ec'i e	287,182	┿	1	2	8,058,981 \$	,	·	\$	160,798   \$	82.696 \$	78,102 \$		<i>σ</i> ,	\$16	8,875,305 \$	9,575,393	9,289,913
	TRANSPORTATION & TRAINING				-	į	_															
	Vehicle Operating Costs	9000	7 00 7	# O	000.01		77.0	30,000	15,429	14.571	<b>ы</b>	<del>9</del>	• <del>•</del>	10.700	5.503 8	5.197	,		49	29.000	29.355 \$	29.645
4114	Vehicle Parts		0	0		00	0		00	0 0		00	00		00	<del>,</del>	0			0 0	00	90
	Fire Vehicle Replacement Charge Veh Maintenace & Repair by Contract		0 0	00		0 0	<b>o</b> c	23 700	12 180	4 5 4 4		00	00	<del></del>	00	0.0	0 0			1	0 ;	0
	Subtotal - Transportation & Training	\$ 8,300 \$	\$ 4,150	\$ 4,150 \$	\$ 10,000	4,273 \$	5,727 \$	53,700 \$	27,618 \$	26,082 \$	<b>49</b>	\$	\$	10,700 \$	5,503 \$	5,197 \$	15,000	\$ 000 2,000	10,000	38,700 97,700	46.544 \$	51.156
	REPAIR & MAINTENANCE		<del></del>													_						
	Info System Replacement	\$ 75,000	\$ 37.500	\$ 37.500	8			4	,		49		,	69	69	•			9	75.000	37.500	37.500
<b>\$</b>	Finiture & Office Equpment Parts		00	00	•	00	00	34.800	17,887	16,903		00	00	2,000	1,029	97.1	00			36,800	18.926	17.874
	Buildings & Structure Repair		0 0	0 8		00	00	9:000	3.086	2.914		00	0							9.000	3.086	2.914
	Computer nardware mant by Contract Field Equipment Repair by Contract	1,000	000	900	3 500	1496	0 20	67 000	34 457	32 543		00	00	27.70			00	<del></del>		3,000	1.500	1,500
	Office Equipment Repair by Contract		11,650	11,650	3	0	0	2,000	1.029	971		00	00	3			0 0			25,300	12.679	12.621
	Facility Repair by Contract Land/grounds repair by contract	œ	4.200	4.200		00	00	6.400	3,291	3,109		00	00				21,000	12,800	8,200	27.400	16,091	11,309
	Subtotal - Repairs & Maintenance	\$ 110,700 \$	55,350 \$	\$ 55,350 \$	3,500 \$	1,496 \$	2.004	117,400 \$	60,377 \$	57,023 \$	s	8	<b>S</b>	16.400 \$	S	7,965 \$	21,000 \$	12,800 \$	8,200 \$	269,000	138,458 \$	130,542
	MATERIALS, SUPPLIES & SERVICES				-		••															
	Equipment Recuitment	<u></u>	,	* · · · · ·	2.900		1.661	130,500 \$	67.114 \$	63,386	4	,	4	14,700 \$	69	49			4	148,100 \$	75.913 \$	72.187
	Physicals		00	00		00	0	2,500	1286	1.214		00	- 0				00	<del></del>		2.500	1,286	1214
	Misc. Recruitment Community Support	1 000	0 0	0 0		00	00	6.000	3,086	2.914		00	01				0	-	•	000'9	3,086	2,914
	Postage & Delivery	1000	0 9	0 9		000		3	0 1	30		00	00				90			006.71	9.03	200 0
	County Services	200.	200	200		00	00	16,700	8.589	8.111	<b>-</b>	- <u>-</u>	00				00			1.500	750	750
	Communications Office Supplies	65.000	32.500	32.500		00	00		00	00		00					00		-	95.000	32.500	32,500
	Energy Costs	48.000	24,000	24.000	·	00	00		00	00		9 0	9 0		00	00	00			48,000	25.000	27,000
	Field Supplies		0	00	2,200	0.04	1.280	28,200	14,503	13,697		00		75,000			16.600		16.600	122 000	54 014	0 67 986
	Rental of Property Insurance	120,000	0000	000.09	-	00	00		00	00		00			00	00	00		_	0	0 0	0
	Dues, Publications, Books & Films Reimburges He Expenditures	3,100	1.550	1.550	7.000	2,991	4.009	12,000	6.171	5.829			00	3,200		1.554	00			25,300	12,358	12,942
	Uniform Costs	1	0	00	1,600	98	918	141,200	72,617	68,583		00					000.6	3,500	2,500	9,000	3.500	5,500
	Garbage Hazardous Material Disposal	3,600	1.800	1,800	·	00	<b>o</b> c	***	00	00		00	00				00	•		3.600	1,800	1.800
	Miscellaneous Service Charges	<del></del> -	00	0 (		0 (			000	00	<del>-</del>	00	00	<del></del>			00			00	00	00
	Info System Hardware/Software	16,700	8,350	8,350		00	0				· · · ·	- - -	00				00			16.700	8 350	8.350
	Celphones & Wireless data Pagers	21,900	10,950	10,950	<del></del>	00	00		o c	0 0		00	00				00			20,000	25.000	25,000
	Fire Training Suppleis & Printing	o co	0 0	0 0		0 0	0	42,400	21.806	20,594		00					00			42,400	21,806	20,594
	Contract Training	9.00	0.500	0 0	2,500	89 CO	1,432	2,000	19,543	18,457		00	00	200			00			46,000	23,368	22.632
4384	Professional Services Computer Services	88. 98 56. 55	29.250 32.050	29.250 32.050	7,500	3,205	4,295	17.500	0006	8 500		00	000	93,900	48,291 4		47,000		47.000	206,900	80.746	126.154
	Miscellaneous Contract Services		00	00		00	00	21.500	11,057	10.443			000	200				11,500		33,500	22.814	10,686
	Disaster Preparedness Supplies	23.200	11.800	11.600		00	00		00	<b>30</b>		9 6	00		50				•	23.200	11.600	11.600
	Subtotal - Materials, Supplies & Servo	\$ 521,600 \$	260.800 \$	260,800 \$	23,700 \$	10,127 \$	13,573 \$	478,100 \$	245,880 \$	232,220 \$	69	\$	69	6 \$ 008.28	6	218 \$	84.100 \$	15.000 \$	69.100 \$ 1	295.300 \$	0 528.389 \$	0
	CAPITAL OUTLAY			•			-															
4462	Field Equipment Office Equipment	φ.			<del></del> -	<b>€</b> 9	<del>ده</del> . د	10,000	5,143	4.857	٠,	<b>€</b>	69	13,000 \$	69	6.314 \$			49	23,000	11.829	11.171
	Vehicles Computer Hardward	12 500	0 22	0 032.8		00	00	<del></del> -	00	6		000	00			00	00			o 0	00	0
	Capital Outlay/Non-fixed Assets	200.5	), 0	0 / 0		00	00		00	<b>0</b>		00	00		00	00				13,500	6,750	6.750
	Computer Software Subtotal - Capital Outlay	\$ 13.500 \$	6.750 \$	6.750	,	0	0	10,000	5 143 8	0 4 857		0	0	900	0 000	6	0	•	-	0 0 0	0	0
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	ADJ to Cost share	\$	(8,218)	8,218	1,434,745	(2,652) \$	652 \$ 1,	251,223 \$	8 8	8,379,163 \$	9 49	<b>9</b> 9		388,698 \$ 19	99,902 \$ 188,	796 <b>\$</b>	120,100 \$	32,800 \$	87,300 \$20,	\$20,573,805 \$10	407,363	\$10,186,443
		1,379,039	681,302 \$	\$ 867,788	1,434,745 \$	ω,	824,316 \$17		8,872,060 \$ 8,3	379,163 \$		69	\$ 34	8,698 \$ 15	7,313 \$ 191	8	20,100 \$	H	87,300 \$20	573,805 \$10,	393,904	0,179,902

	Expenditure	Description		Cost Share: 50/50		Fire Cost Share: 60%	Fire Prevention - 781 0% Inte of Service A	1 50% half hal	Fire St.	Fire Suppression - 784	alante	HazMat	t Program - 786		EMS & Disaster	Prepared:	787	Asset Man	negement - 788		GRA	GRAND TOTAL	
	Object		1 -	50.000% Pleasanton	60.000% Livernore	100.00% Grand Total	42.73% Pleasanton	67.27% Livermore	100.00% 3rand Total P	61.429% leasanton	-		60.000% t	10.000% 1 vermore Gra	00.000% 6 and Total Ple	1,429% 48	0	000% d Total	-	ftem	d Total Ple	Santon	ivermore
	4021	PERSONNEL Salaries		i	\$ 238,555	\$ 921,728	\$ 393,863		9.118.152	8	4.428.817	49	69		105.352 \$	54 181	51 171 &	-		\$10 8		775 024	5 248 A08
	4004 4004	Overtime Benefits	3,170		1,585	44,500	19,015 85,949		2,750,000	· 	1,335,714	•	00	00	22,993	11.825	11.168	00		22.2	•	153 722	1.362.784
	4009 4009 6009	Retirement   Temporary Salaries	132.681	66.341	86.341	313.299	133,876	179,423			1,640,008		00	00	36,816	18,934	17.882	00		 	•	955,631 17,100	1,903,654
	1013 1013	Worker's Comp	31,964	15.982	15.982	61,746	26.385	35.361		308.176	291.056		00	<b>0</b> 0	7.058	3,630	3.428	<b>0</b> 0		7		354.173	345.827
The control of the co	4018	Careteria Pian Benefit Expense Social Security & Medicare Comp. Time & OT Earney	4,440	2,220	2,220	9,014	3.852	5,162	118.766	61,080	57.686		000	00	4.240 999	2.181 514	2.059	00		···¥		11,699 67,666	12,304
Column   C	4040	Other Pay		000	000	i i	00	0 0		00	00		00	00		00	00	00				00	00
The control of the	4043	Admin. Buyback	15,000	7.500	7.500	10,500	4,487	6.013	25,500	13,114	12.386		00	00	1.100	286	534	00				50,248 25,667	48.784 26.433
Part	4045	Howay In-Lieu Pay Uniform Allowance	2.850	1,425	1.425	5,700	2,436	3.264	621,390 50,950	319,572 26,203	301.818		00	00	020	334	316	00				30.398	301.818
The control	4048 4085	Miscellaneous Personnel Costs Temporary Salaries - Agencies		00	00		00	00		00	00		00	00	6.300	3,240	3.060	000				3,240	3.080
Control Cont	4825	Unused Vacation Subtotal - Personnel	9.590	\$ 397.843	\$ 397.843	18,524	7.915	10.609 915,736 \$1	179,778 8,916,687 \$ §	58	97.321 3.188.105 \$		0 ,	9	2.118	1.089	1.029	0 .		2, \$21.46	20 Z	106.256 906.197	103,754 0 592 816
Control Cont		TRANSPORTATION & TRAINING					:									 							
The continue of the continue		I raining Vehicle Operating Costs	8,300		4,150	10,000	4.273	5.727		15,429 \$	14.571	69	, 0	<i>په</i> ۲۰			5.197 \$	, 0			\$ 000.65	29.355 \$	29.645
State   Control of the control of		Vehicle Parts Fire Vehicle Replacement Charge		00	00		00	00		00	00		00	<u> </u>		00	00	00				00	000
Particular   Par		Veh Maintenace & Repair by Contract Subtotal - Transportation & Training	\$ 8,300	\$ 4.150	\$ 4.150	\$ 10.000 \$	4.273 \$	5,727 \$	13.000	6.686	6.314		с С	0 ,	10.700 \$	5 503 \$	5 197	ଯାଚ	6.200	000	29.200	12.886	16.314
		REPAIR & MAINTENANCE																					
Continue		into System Replacement Field Equipment Parts	s,	\$ 38,250	38.250	<del></del>	, 0	, 0	34,800	17.897	16,903	<u> </u>		, 0	2.000	1.029	97.1	, 0		*	49	38,250 <b>\$</b> 18,926	38,250
Particular   Par		Furniture & Office Equipment Parts Computer Hardware Maint by Contract		1,500	1,500		00	00		00	00		00	00	<del></del>	00	00	00				200	1 500
State   Control   Contro		Field Equipment Repair by Contract		500 11,650	500 11,650	3.500	1,496	2,004	67.000	34.457	32,543		000		14,400	7,406	6.994	000		•		43,859	42.041
Stationary statement at the control of the contro		Pacifity Repair by Contract		4 200	0 75.0		000	000	6.400	3291	3,109		<b>0</b> 0 0	000		<b>-</b>	000	8,200				3.291	11,309
A		Subtotal - Repairs & Maintenance	5	\$ 56.100	\$ 56.100	\$ 3,500 \$	1.496 \$	2.004	111,400 \$	57.291 \$	54.109 \$	69	<b>69</b>	<b>S</b>	16,400 \$	8,435 \$	7.965	8.200 \$	69	8,200 \$ 25	9.500	4.817 23.322 \$	4.783 128.378
State   Comparison   Comparis		ATERIALS, SUPPLIES & SERVICES			_												<del></del>						
March Resemble   1,000   2,0	4316	Secrutment	-	0	, 0	6,200	2,649		130,500	67,114 \$	63,386	<del>69</del>	, °	<b>,</b> 0		<b>6</b>	146	, 0	- //		ø,	69.917 \$	67.083 0
Controller   Con	4317 F	Physicals fisc. Recruitment		00	00		00	00	6.000	1,286 3,086	1.214 2.914		00	00			00	00				1,286	1.214
Characterise Escription (2.20)	4324 4327	Community Support	1.000	200 0	200		00	00	18,000	9,257	8,743		000		- <u>-</u>		000	000		-		9,757	9.243
Continuity   Con	4328 4329 C	Advertising Expenses County Services	1,500	750	750		00	00	16.700	8,589	8,111			00			000	.00				750	750
Participation   Participatio	4330 4331 C	Sommunications  Mice Supplies	85.000 40.000	32,500	32,500		00	00		00	00		00	00			00	00	··-	. 0. 4		32,500	32,500
1,10,0,   1,0,0,	4333 RE	Indigy Costs ental of Equipment	48,000	24,000	24.000		00	00		00	<b>0</b> 0		00	00			00	00				24,000	24.000
Particular   Par	4334 R	leid Supplies ental of Property		00	00	2.200	0 <del>8</del> 0	1.260	27.200	13,989	13,211		00	00		571	36,429	16.600				53,500	67.500
145, 200   150, 200	4337 = 4338 D	nsurance rues, Publications, Books & Films	3,100	1.550	1.550	7.000	2,991	4.009	12.000	6.171	5,829		00	00	3,200		1,554	00				60,000	80,000 12,942
	4352 U	Inform Costs	0	000	909		90	00	148,200	76.217	71,983		00	00		00	00	0006	3,500			3.500	5,500 71,983
Section Procession Services   1870   8.550   2.500	4359 H	azardous Material Disposal	Diffe s	2 <b>0 (</b>	200		000	o o c		00	000	<del></del>	o <b>o</b> o	o <b>o</b> i		00	00	o <b>o</b>		···•		000	1.800 <b>0</b>
Particle	4363 ft	vaceigneous Service Criarges ams Purchased for Resale fo System Hardware/Software	700	3,000	200		000	000		000	000		000	000		001	000	000		·		00	00
Figure Subsidies & Printing Su	4376 C	eliphones	48,500	24.250	24,250	<u>-</u>	000	000		000	000	•	000	901		90	<b>9 9</b>	00		- 4		24.250	24,250
Communication Services	4378 Fi	ire Training Suppleis & Printing	000'17	0 0 0	200	7 600	0 0 8	900	12,200	6,274	5,926		000	000		00	00	00				6.274	10,950 5,926
Cumpute Services 64.40 3.1.20	4381	ontract Training	200.0	200	7. 200	7 200	90 9	454	28.000	2,571	2,429		901		200	25/	243	00				23,368	22,632
Lord Services Lo	4384 C.O.	omputer Services	64.400	32.200	32.200	98.	000	4, 5, 0, 0, 0	12,500	6.429	6,071		- <del>-</del> -		008.8/	2/5	323	80	,	 00 00		55,032 38,629	100.868 38.271
Thirting Charges   Thirting Ch	4387	Stal Services		9	200		001	00	000.1	)cn	0.44		00		 00c	/sz 0		000	12,500	···		23,814	10,586
CAPTION         S         10,000         S         11,000         S         1	4390	terfund Charges Subtotal - Materials Supplies & Soon	30 Ag Ag Ag	00000000	0 000 000	95 400	0 000	0 0	90000	े 0 0 25 25	0 0 p		ූ ල <b>ප</b>			- 1	<b>ៈ ០</b>					12,700	12.790
Fied Equipment 5.500 2.750 2.750 2.750 5.500 5.5		CONTROL METERIANS, CUDDINGS & CRIVE	200.00	000:547	245.500	23.400	600.01	40.47	450,300	\$ 580.157	£18./1/ \$	,		-	58.400 \$		76.938 \$	φ.	\$ 000	100 \$ 1.2	69	83.198	622,602
Vehicles         5.500         2.750         2.750         2.750         2.750         2.750         2.750         3.5.500 <th></th> <th>eld Equipment</th> <th></th> <th></th> <th>, 0</th> <th>49</th> <th></th> <th></th> <th></th> <th>5.143</th> <th>4.857</th> <th>φ.</th> <th><del>69</del></th> <th>,</th> <th>13,000 \$</th> <th>\$ 88 88</th> <th>6,314 \$</th> <th>, ,</th> <th></th> <th></th> <th>€9</th> <th>11.829 \$</th> <th>11,171</th>		eld Equipment			, 0	49				5.143	4.857	φ.	<del>69</del>	,	13,000 \$	\$ 88 88	6,314 \$	, ,			€9	11.829 \$	11,171
Capital Outlay(Norm-rised Asserts)  Capital Outlay(Norm-rised Asse		shicles amounter Herdware	2 500	2 750	2750		000	000			000	-		000			00					00	00
Subtotial Carital Outlay  Subtotial Carital Substituting		apital Outlay/Non-fixed Assets	3	300	300		000	000		000	000		>00	000			000	000				2.750	2,750
8 1,408,285 \$ 704,143 \$ 704,144 \$ 70			\$ 5.500 \$	2,750 \$	2.750 \$		2	<b>₩</b>	10.000 \$	5.143 \$	4.857 \$	5	\$ -	\$	13.000 \$	S	6.314 \$	<b>6</b>	\$	- \$ 21	w	14.579 \$	13.921
are \$ 1,408,285 \$ 696,765 \$ 711,521 \$ 1,637,909 \$ 697,755 \$ 940,154 \$19,531,387 \$10,044,714 \$ 9,486,673 \$ . \$	AF	9.0	₹-	704,143 \$	704.143 \$	1,637,909 \$	699,895		╌	714 \$	ო	<b>8</b>	\$		Ì	\$ 089	546 \$ 1	\$ 200	200 \$	300 \$23.07	207 \$11	669,532 \$11	,403,676
	A	TAL		696,765	711,521 \$	1,637,909	697,755 \$	940,154 \$15	,531,387 \$10,	714 \$	673	A 65	<del>20 60</del>	9 9	86,126 \$ 1	(2.181) \$ 96,399 \$ 18	2,181 \$ 19,727 \$ 11	09,500 \$ 2	22,200 \$ 8	37,300 \$23,07;	3,207 \$11,6	11,699) \$ 57.833 \$11	11,699