

LIVERMORE-PLEASANTON
FIRE DEPARTMENT
ANNUAL REPORT

2025



Message from the Fire Chief

On behalf of the Livermore-Pleasanton Fire Department, I am honored to present our 2025 Annual Report and reflect on a year defined by service, resilience and continued progress.

Throughout 2025, our firefighters and professional staff responded to a significant volume of calls for service, meeting the daily emergency and non-emergency needs of our communities with professionalism and compassion. In addition to serving locally, our members deployed to assist with the January 2025 Los Angeles wildfires, demonstrating our commitment to mutual aid and standing ready to support communities in times of extraordinary need.

This year also marked important investments in our Department's future. We strengthened operational readiness and firefighter safety through the acquisition of new fleet vehicles and critical equipment. We expanded our fire prevention and risk reduction initiatives, deepened community engagement through public education and outreach events and completed our first Community Risk Assessment, a significant milestone that enhances our ability to deliver data-informed, proactive service.

Looking ahead, we began preparations for our next strategic planning process to ensure we remain adaptable, forward-thinking and prepared to meet the evolving needs of the Livermore and Pleasanton communities.

None of this work would be possible without the steadfast support of our Mayors, City Councils, city staff and the residents we proudly serve. On behalf of the entire Department, thank you for your continued trust and partnership.



Respectfully,

Aaron Lacey
Fire Chief

A white handwritten signature of Aaron Lacey on a dark background.

Integrity – Duty – Courage – Honor – Professionalism

Accomplishments



New Records Management System Implementation

On March 1, 2025, the Livermore-Pleasanton Fire Department (LPFD) went live with a new records management system, ImageTrend, completing a key goal from our Strategic Plan.

This system improves how we collect and use data, helping us create more consistent reporting and better understand patterns in calls for service and operations. It supports more

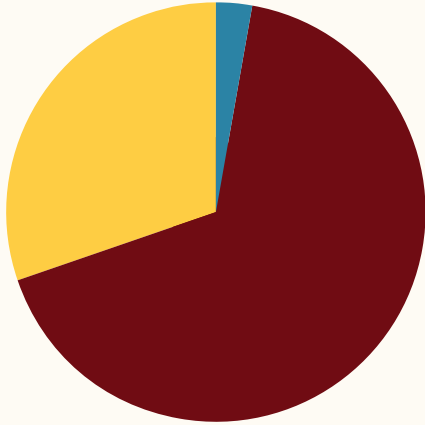
informed decision-making and helps ensure we are providing the best service possible to our community.

In 2026, we will focus on refining our data collection and finding ways to improve operational efficiency. We also will roll out the Emergency Medical Module, which will allow us to enter and manage patient care reporting data, further strengthening our ability to track patient care and service delivery.

Year in Review

15,842 Incidents

Within the cities of Livermore and Pleasanton



2025 INCIDENT BREAKDOWN

- **469** Fire Incidents
- **10,581** Emergency Medical Incidents
- **4,792** Other Incidents

Average Response Time



 Fire	 EMS	Median Response Time
8:29	8:17	4:59
minutes	minutes	minutes



Budget

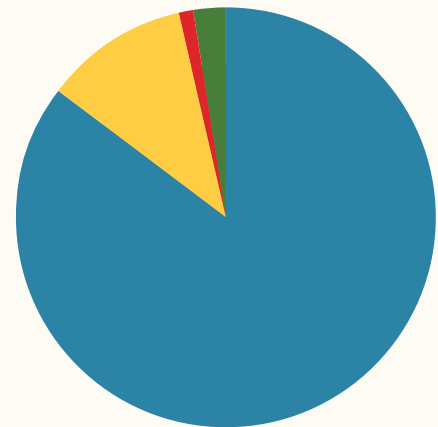
Grants

FEMA Assistance to Firefighters Grant (AFG)

LPFD was awarded \$467,285 to support emergency medical technicians (EMTs) in advancing to paramedic-level training. With medical calls comprising more than 65% of total call volume, expanding paramedic capacity is essential to delivering the highest level of emergency care.



2025 Budget



- **\$44,508,362**
Personnel
- **\$5,758,755**
Service and Supplies
- **\$616,450**
Equipment Replacement
- **\$1,200,000**
One-time Expenditures

Emergency Medical Services Program

Emergency Medical Services

Emergency Medical Services (EMS) are a vital part of LPFD's mission to protect the health and safety of our community. LPFD paramedics and EMTs respond to critical medical emergencies that require rapid assessment, advanced clinical care and coordinated teamwork under intense pressure.

To recognize exceptional performance, the Department highlights paramedics and EMTs involved in cardiac arrest responses who demonstrate outstanding clinical skills, rapid decision-making and professionalism. Recognition is based on early identification and intervention, adherence to evidence-based guidelines, effective team leadership and coordination, positive patient outcomes and compassionate care.

Total EMS Calls:

2024: 11,184

2025: 10,581



2025 Recognitions for Exceptional Service

LPFD's Emergency Services Manager reviews EMS calls and selects cases that exemplify these high standards.

🔥 STATION 3

Chris Jesberg (Captain), Matt Brett (Engineer), Christopher Hard (Firefighter-Paramedic), Jake Williams (Firefighter-EMT)

🔥 STATION 3

Chris Jesberg (Captain), Ryan Leuver (Firefighter-Paramedic), Megan de la Torre (Firefighter-EMT)

🔥 STATION 4

Craig Freeman (Captain), John Duffy (Engineer), Christopher Hard (Firefighter-Paramedic)

🔥 STATION 6

Jared Jamison (Captain), Trevor Plake (Engineer), Gerardo Preciado (Firefighter-Paramedic), Kyle Constable (Firefighter-EMT)

🔥 STATION 7

Steven Lund (Captain), Bobby Hernandez (Engineer), Andrew Dawson (Firefighter-Paramedic)

Special Programs

Mutual Aid Deployments

LPFD provided critical support to California's statewide mutual aid system by responding to several major wildland fire incidents, including the Palisades, Eaton, Orleans Complex, Gifford, Pickett, Bridge and Mountain Fires. These incidents caused widespread destruction, threatened communities and critical infrastructure and required extensive multi-agency coordination to control rapidly evolving fire conditions.

The Palisades and Eaton Fires impacted populated areas, resulting in structural losses, large-scale evacuations and prolonged suppression operations. Other incidents burned in challenging terrain under extreme fire behavior, placing heavy demands on personnel, equipment and command resources.



LPFD's participation in these incidents reflects the Department's continued commitment to California's mutual aid system, an essential framework built on cooperation and shared responsibility when emergencies exceed local capabilities. All deployments

were coordinated through the California Office of Emergency Services (Cal OES) and are reimbursable by the State, allowing the Department to assist during large-scale emergencies while maintaining fiscal responsibility.

Beyond supporting impacted communities, these deployments provided LPFD personnel with invaluable experience operating in complex, high-risk environments. This experience directly enhances local readiness, strengthens training programs and improves operational effectiveness, ensuring LPFD remains prepared to serve its own communities while continuing to support others across California.



New Office of Emergency Services Apparatus

LPFD recently welcomed a CAL OES fire engine to Fire Station 4. This engine is not part of LPFD's regular fleet; it is a state-owned resource housed at our station and available for deployment during large-scale emergencies such as wildfires, earthquakes and major urban disasters anywhere in California. It works alongside other modern rescue equipment, including tools powered by the latest battery technology, giving firefighters more options and flexibility when responding to complex incidents. Having this engine stationed locally reflects California's investment in keeping fire agencies across the state well-equipped, well-coordinated and ready to respond wherever they are needed most.



Events



Fire Safety Expo

A Signature Community Event

The annual Fire Safety Expo continues to be one of the Department's signature community engagement events, bringing together residents, partner agencies and volunteers for a day focused on safety, preparedness and connection. The Expo provides hands-on demonstrations, fire prevention education and opportunities for families to interact directly with firefighters and public safety professionals.

With strong support from community partners, CERT volunteers and the Livermore-Pleasanton Firefighters Foundation, the event continues to draw strong community participation and remains an important way for LPFD to reach residents with critical safety information while strengthening community relationships.



Fire Operations 101

LPFD, in partnership with IAFF Local 1974, conducted a Fire Operations 101 training designed specifically for city elected officials and department heads. This hands-on program provided participants with a firsthand understanding of the physical, technical and operational demands placed on firefighters during emergency responses.

The training activities included live fire exercises, victim search operations, auto extrication, a patient care scenario and aerial ladder operations. By actively participating in these evolutions, city leaders gained valuable insight into firefighter safety considerations, staffing needs, equipment requirements and the complexity of emergency operations.

Fire Operations 101 strengthens transparency, builds informed leadership and reinforces the importance of continued investment in training, staffing and equipment. The event also fostered strong relationships between LPFD personnel and city leadership, supporting collaborative decision-making and long-term organizational success.

Lunch was generously hosted by the Livermore-Pleasanton Firefighters Foundation, further supporting the success of the event.



Fire Prevention Division

The Fire Prevention Division plays a vital role in ensuring community safety by overseeing the design, installation and maintenance of fire and life safety systems in both new and existing buildings, as well as providing oversight on proper storage, use and handling of hazardous materials.

The Division provided comprehensive oversight on a wide range of construction projects, from the new Livermore Parking Garage to the Avalon Apartments in Pleasanton, plus numerous tenant improvement projects. Additionally, our prevention team collaborated closely with suppression personnel to ensure they fully understand building design features of our new buildings in the event of an emergency.

The Hazardous Materials Unit worked with facilities for the successful removal of all Single-Walled Underground Storage Tank Systems by the deadline mandated by California, a significant achievement in environmental and public safety.



STATISTICS

- 1,614** Annual Fire Inspection Permits Completed
- 1,284** Violations Corrected
- 225** Staff Reviews for Future Projects
- 151** In-house Plan Checks

- 1,559** Construction Inspections
- 185** Construction Projects Finalized
- 69** Fire Permits Issued
- 189** Community Service Requests

Training Division

Training • Recruitment • Evaluation

The Training Division plays a critical role in ensuring all personnel are prepared to respond effectively to a wide range of emergencies. The Division designs, implements and oversees comprehensive training programs that align with local, state and national standards.

LPFD launched Academy 2025-01, a comprehensive 20-week training program designed to prepare new firefighters across multiple operational disciplines. The academy provided recruits with foundational skills in fire suppression, emergency medical services, rescue operations and department-specific procedures. Upon completion of the academy, nine firefighters successfully graduated, ready to serve the community and meet the operational demands of the Department.

Training Division Highlights

The Training Division strengthened operational readiness and elevated professional performance across the Department through a range of key accomplishments.

- LPFD personnel completed a total of **21,618 hours** of training, reflecting a strong commitment to professional development, operational readiness and continuous improvement.
- After 18 months of structured training, **Academy Class 2024-01 successfully completed all required training** benchmarks and quarterly testing.
- The Division delivered focused training and leadership development that **successfully prepared four Captains and two Engineers** for promotions.
- LPFD proudly served as the host agency for regional training conducted by the **Rio Hondo Truck Academy**, providing advanced instruction in vertical ventilation and truck company operations. This training enhanced the skills of LPFD firefighters while also preparing firefighters from across the region in critical truck company disciplines.

These training efforts demonstrate the Department's continued focus on strengthening firefighter skills to ensure high-quality service to the community.

LPFD welcomed a visit from **Senator Jerry McNerney**, who spent time with department personnel observing training demonstrations, including an auto extrication. The visit provided an opportunity to highlight the Department's operational readiness and commitment to public safety.



Emergency Preparedness

Community Emergency Response Team Training

LPFD continues to strengthen community resilience through its Community Emergency Response Team (CERT) program, which is offered twice each year to residents of Livermore and Pleasanton. This hands-on training program equips community members with essential skills to safely assist themselves, their families and their neighbors during emergencies and disasters when professional responders may be delayed.

In 2025, a total of 42 residents successfully completed the CERT program across the Spring and Fall sessions. The previous year saw 58 graduates, demonstrating strong and consistent community participation. The program maintains an impressive graduation rate of approximately 95%, reflecting the high level of commitment shown by participants who complete all classroom sessions and the final hands-on disaster response drill.



Future Plans on the Horizon

Looking ahead, we are planning for the future with a remodel of Fire Station 6. LPFD is working closely with the City of Livermore to develop plans that will better support our crews day to day, while also making sure the station is ready to serve the community as it continues to grow. This is a great example of our shared commitment to investing in spaces that keep our teams prepared and set us up for the future.

Fleet

New Apparatus and Equipment Additions

Five new Type VI wildland fire apparatuses, purchased from BME Fire Trucks of Boise, Idaho, were placed into service in August 2025, replacing units that had exceeded their service life. The total investment of \$1,439,674 covered the apparatuses as well as the hose, tools and equipment necessary to place them into service.

Capability

The new units are designed for initial attack on vegetation fires in areas with limited access, featuring enhanced off-road capability, pump-and-roll for mobile suppression and pump capacity to support progressive hose lays and drafting in wildland-urban interface areas. Their ride height and maneuverability allow crews to access terrain that previous units could not.

Deployment

The five units are assigned to Stations 1, 3, 5, 8 and 10, improving wildland response coverage throughout the Livermore-Pleasanton area.

Telehandler

The Department also acquired a telehandler to support training and operational needs. Funded through a combination of Sub-JAC and department resources, this addition enhances training capabilities, improves efficiency and reduces reliance on rented equipment.

This investment reflects the Department's commitment to firefighter safety, operational readiness and proactive preparation for the growing threat of wildland fire in the communities it serves.



Training

Prior to being placed into service, all suppression personnel completed hands-on training covering pump operations, drafting from static water sources and off-road driving.



Facility Improvements

LPFD completed several facility improvement projects across four stations to maintain operational readiness and improve functionality for personnel.

Fire Station 2 (originally constructed in 1984)

The kitchen underwent a full renovation, modernizing the space to better support daily staffing needs.

Fire Station 4

All apparatus bay doors were replaced with new units that operate twice as fast and feature a more reliable trolley track system, improving safety and response efficiency while reducing maintenance demands.

Fire Station 7 (originally constructed in 2002)

The original kitchen flooring and carpet were replaced with concrete floors, reducing exposure to carcinogens and PFAS that can adhere to soft surfaces and supporting the long-term health and wellness of firefighters.

Fire Station 10

A new metal apparatus garage, dedicated to housing Engine 690, was completed, providing covered storage that protects the unit from environmental exposure and keeps it response-ready.



These projects reflect the Department's ongoing commitment to safe, functional and reliable facilities that support emergency response operations and the long-term health and longevity of both personnel and apparatus.

Recognition Ceremony



Academy 2025-01 Graduates

Alec Alegre
Ryan Carleton
Kyle Constable
Bradley Farrier

Joseph Hall
Ramiro Ordinola-Hernandez
Sterling Seymour
Cody Stearns



LPFD Promotions

FIRE CHIEF:

Aaron Lacey

FIRE ENGINEER:

Ranbir Lally

Anthony Scarper

FIRE CAPTAIN:

Justin McKenzie

Pedro Rodriguez

David Rudberg

Gustavo Trejo

ADMINISTRATIVE ASSISTANT:

Shiffon Smith



Annual Service Award Recipients

FIREFIGHTER OF THE YEAR

Jared Jamison

FIREFIGHTER-PARAMEDIC

OF THE YEAR

Blake Babbitt

PROFESSIONAL OF THE YEAR

Rosa Ramos

RESERVE FIREFIGHTER OF THE YEAR

Kyle Constable

VOLUNTEER OF THE YEAR

Ruby Louie

FIRE EXPLORER OF THE YEAR

Tyler Candland



RECRUIT SPOTLIGHT

Academy 25-01 Dennis Laurence awardee: **Ryan Carleton**

Leadership Transition

LPFD experienced an important leadership transition with the retirement of Fire Chief Joe Testa and the promotion of Fire Chief Aaron Lacey.

Chief Testa left behind a strong legacy, having played a key role in the Department's growth, strengthening partnerships and advancing initiatives that continue to benefit both our organization and the community. His leadership helped shape where we are today, and we are grateful for his many contributions.

With this transition, Chief Testa passed the torch to Chief Aaron Lacey. Chief Lacey has been an important part of the Department's progress and brings a steady, forward-looking approach to his new role.

This transition reflects both appreciation for the work that's been done and confidence in what's ahead.



A Message from Our Team

LPFD reflects on a year of meaningful transition, growth and continued advancement. This year marked an important leadership milestone with the retirement of a Fire Chief and the promotion of new leadership within the Department, an evolution that honors our legacy while positioning us for the future.

We were also proud to welcome a new group of academy graduates to our ranks. Their dedication and commitment represent the next generation of service for our Department, and we look forward to the impact they will make in protecting and serving the Livermore and Pleasanton communities.

Throughout the year, we made significant investments in the infrastructure that supports our mission. Enhancements to our facilities and the addition of new fleet apparatus and equipment strengthen our operational readiness and ensure our firefighters have the tools needed to serve our communities safely and effectively. These improvements reflect our ongoing commitment to excellence, preparedness and the well-being of both our personnel and the residents we protect.

2026 will be a pivotal year as we begin developing our next five-year Strategic Plan. This process will help guide our priorities, strengthen regional collaboration and ensure the Livermore-Pleasanton Fire Department continues to adapt and meet the evolving needs of the communities we proudly serve.



Thank you to our members, community partners and residents for your continued trust and support. Together, we will continue building a strong, resilient and forward-focused fire department for the future.



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